



January 10, 2025

Regional University System of Oklahoma
305 N.W. 5th #407
Oklahoma City, OK 73102

Dear Board Members:

The agenda items of Southwestern Oklahoma State University are as follows:

I. PERSONNEL

A. CHANGE IN STATUS

Dr. Kris Larkin has been appointed to the tenure track position as Assistant Professor in the Department of Language and Literature in the College of Arts and Sciences at Southwestern Oklahoma State University. Her salary for the nine-month appointment will be \$54,649.00. Her pay increase will take effect August 1, 2025. She will be able to apply for promotion in the Fall of 2029; unless approved by the provost to apply at an earlier date.

Dr. Rickey Cothran, Biological and Biomedical Sciences department chair is resigning from the department chair position as of June 30, 2025. He will continue his position as Professor of Biology.

B. FACULTY HIRES

Dr. Jenny Mathew has been appointed to a voluntary Assistant Professor position in the Department of Pharmacy Practice in the College of Pharmacy at Southwestern Oklahoma State University effective November 12, 2024. She will be involved in didactic teaching and precepting College of Pharmacy students in the experiential program. Her appointment will be for twelve months. This is a continuing appointment that automatically renews each year. The practice site is Hillcrest Medical Center, Bixby OK. Dr. Mathew earned her Doctor of Pharmacy from Southwestern Oklahoma State University.

Dr. Kacee McKinney has been appointed to the tenure track position as Assistant Professor in the Department of Language and Literature in the College of Arts and Sciences at Southwestern Oklahoma State University effective January 10, 2025. Her salary for the nine-month appointment will be \$54,649.00. Dr. McKinney earned her PhD from the University of Mississippi.

C. NEW HIRES

Mr. Michael King, 10/28/2024 Director of Retention & Student Success \$73,000

D. RESIGNATIONS

Dr. Geo Kelly, Associate Professor of Marketing, will resign from his position as of July 25, 2025.

Dr. Elizabeth Poorman, Assistant Professor of Pharmacy Practice, will resign as of January 16, 2025.

Mr. Doug Misak, 12/31/2024 BEC Director, SWIFT President \$124,940

II. PRESIDENT'S RECOMMENDATIONS

Southwestern Oklahoma State University requests approval to confer a posthumous M.Ed. in School Psychometry degree for the late Sheree Jones.

III. PURCHASE AGENDA

Purchases:

SWOSU presents the following purchases being made in accordance with Board Policy (Over \$50,000 and under \$150,000)

Steris Corporation, Sterilization Equipment for the Biology Department Source E&G\$65,116

IV. GRANTS, CONTRACTS AND COOPERATIVE AGREEMENTS

Since September 16, 2024, the SWOSU Office of Sponsored Programs has received confirmation of 4 grant awards for a total amount of \$535,704. A profile of the awards are presented below.

A. TRU-OK Post-Bacc Program -- Collaboration with OU College of Medicine.....\$50,000

OSRHE has awarded the grant, entitled, “TRU-OK Post-Bacc Program -- Collaboration with OU College of Medicine” in the amount of \$50,000. The primary function of this award is Academic Support. The principal investigator is Dr. Lisa Appeddu.

B. Artificial Intelligence for Business Development.....\$15,000

OSRHE has awarded the grant, entitled, “Artificial Intelligence for Business Development” in the amount of \$15,000. The primary function of this award is Instruction. The principal investigator is Dr. Amanda Evert and her Co-PI is Dr. Jonna Myers.

C. Upward Bound.....\$468,704

The U.S. Department of Education has awarded the grant, entitled, “Upward Bound in the amount of \$468,704. The primary function of this award is Academic Support. The principal investigator is Ms. Jamie Novey.

D. Sniffed Them Out: Can An Individual Assess Fighting Prowess Through Chemical Cues Before a Fight?.....\$2,000

OK-INBRE has awarded the grant, entitled, “Sniffed Them Out: Can An Individual Assess Fighting Prowess Through Chemical Cues Before a Fight?” in the amount of \$2,000. The primary function of this award is Research. The principal investigator is Dr. Mark Garcia.

Respectfully submitted,

Diana Lovell
President

